



**issa**

EXCELLENCE IN SOCIAL SECURITY

# Social security and social inclusion

**Marcelo Abi-Ramia Caetano**

**Secretary General**

International Social Security Association

**The Future of the Irish Social Welfare System**

30 April 2021

# Overview

- 1. Social security facing a new reality**
  - 1. Global challenges**
  - 1. Policy and implementation: Connecting the dots**
  - 1. Social security innovation**
  - 1. Concluding remarks**

Social security facing a new reality

# Life course and social security



Getting infants off to the right start

Ensuring that all students learn

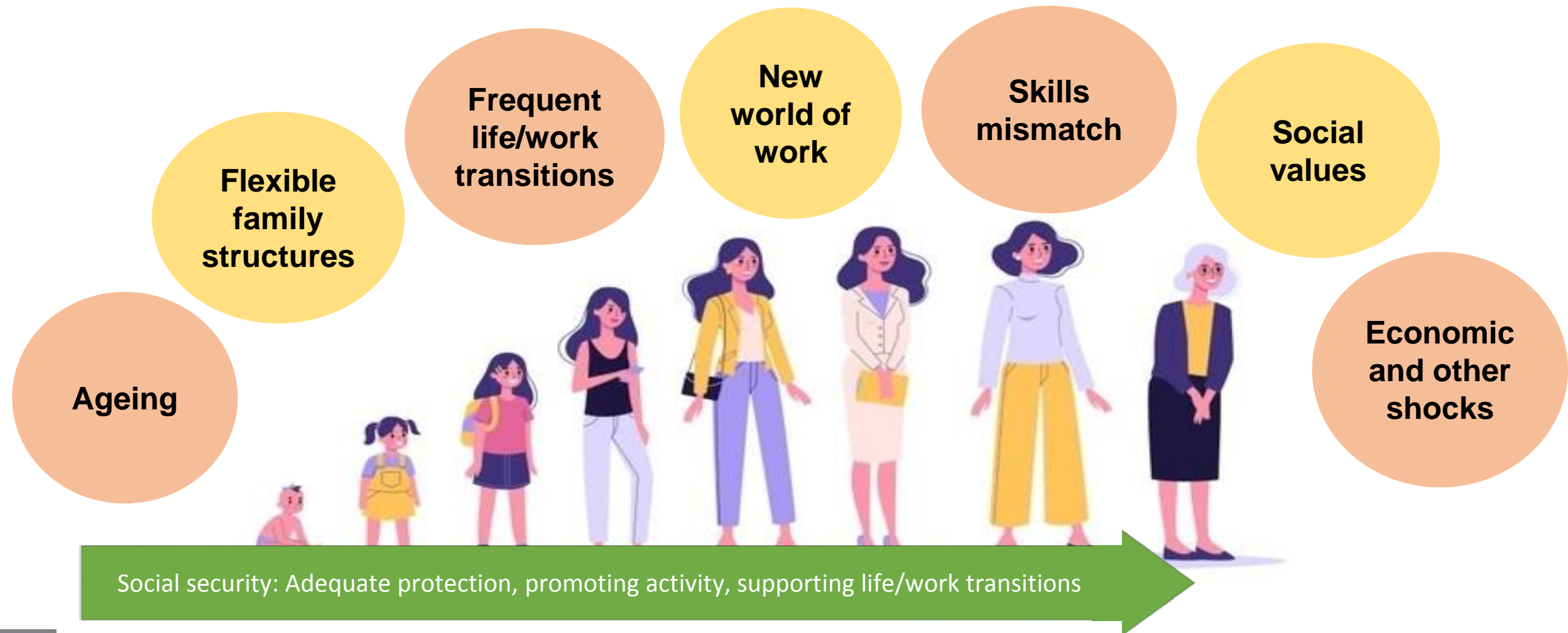
Building job-relevant skills

Providing risk protection and supporting activity

Facilitating labour mobility, job matching and career-long learning

Adequate long-term care and promoting ageing-in-place

# Life course and social security



Social security: Adequate protection, promoting activity, supporting life/work transitions

# Global challenges

## Is social security playing this role – key global challenges

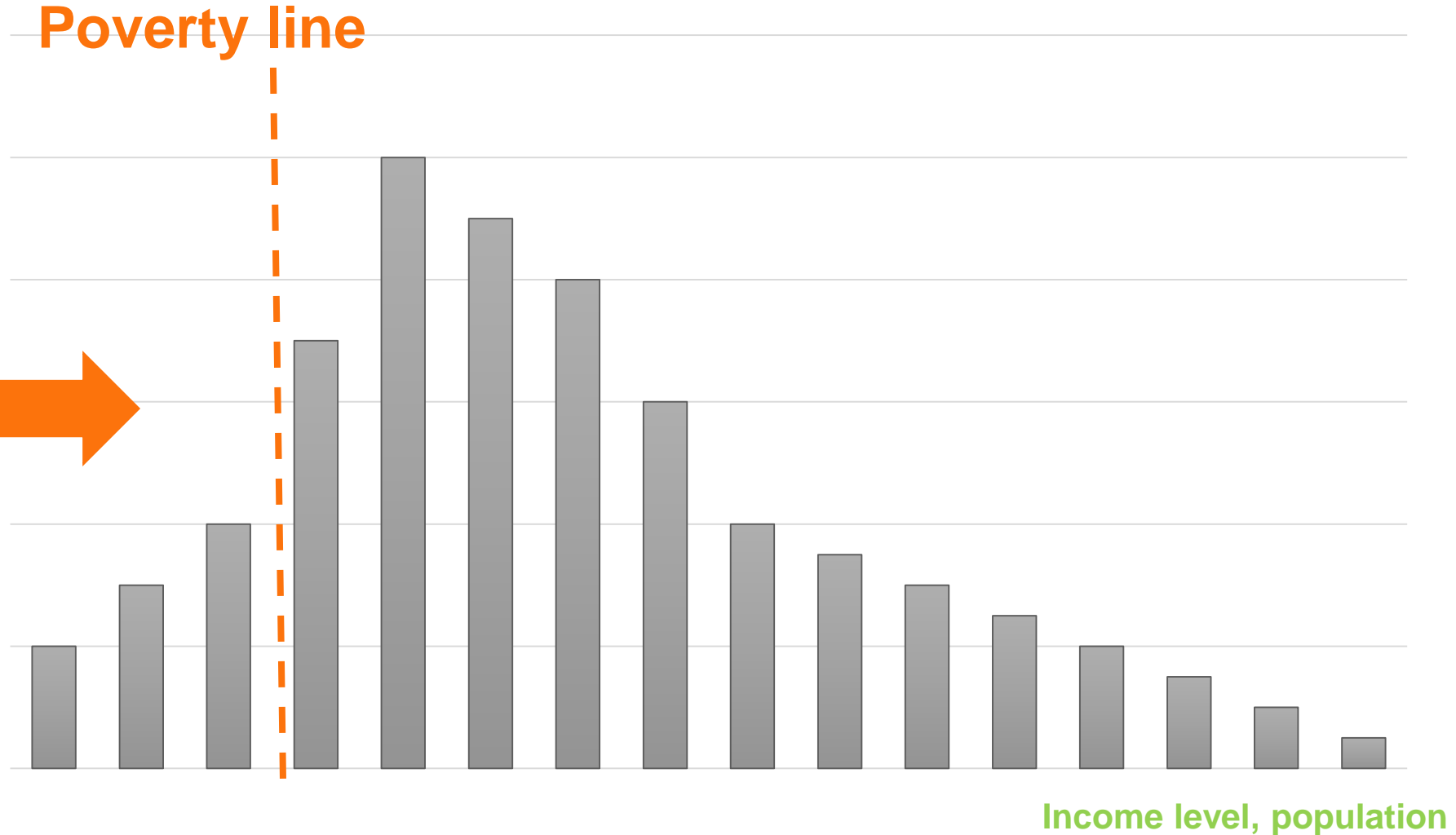
- **Coverage gap and the challenge of informality**
- **Inequalities**
- **Responses to labour market changes: Work and skills**
- **Fragmentation and lack of coordination**
  - Income support, taxes, services and active policies
  - Implementation agencies
- **Short-term view on individual's activity/inclusion**
- **Resilience to shocks and extreme events**
- **Impact of COVID-19**

# Policy and implementation: Connecting the dots



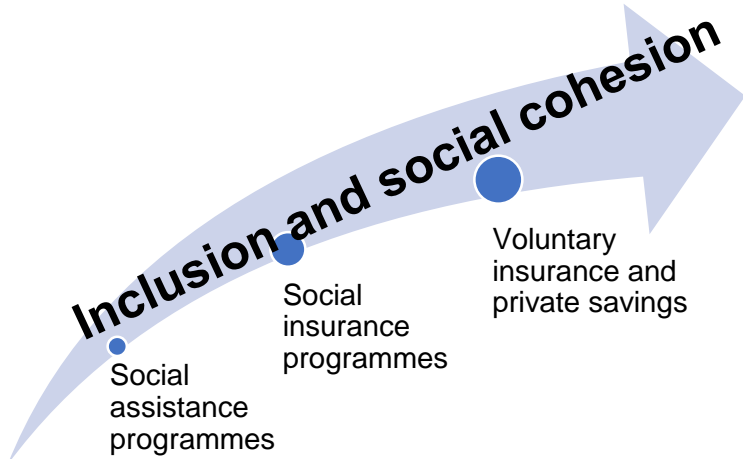
# Policy and implementation: Connecting the dots

- Education
- Skilling, re-skilling
- Entrepreneurship
- ALMPs
- Child care
- Health care
- Social insurance
- Social assistance
- Housing, sanitation
- Others



Income level, population

# Policy and implementation: Connecting the dots



- **Incremental** approach to inclusion
- **Prevention** of inactivity/poverty/exclusion **across key life transitions**
- Supporting the transition **from social assistance to social insurance** programmes
- **Coordination** of income support, services and active labour market policies
- **Addressing barriers** through multi-sectoral cooperation and coordination
- **Tailored approaches** around individual needs
- Leveraging **data and digital** technologies
- Ensuring appropriate **implementation capacities**

# Social security innovation

# Innovations

- **Integrated view** on income support, training, work, child care: Making work pay (Malta)
- Combining **economic, digital and social security inclusion**: *Protège-moi* (Tunisia)
- Supporting formalization through **integrated collection of tax and social security**: Monotributo (Uruguay)
- Enhancing **digital skills development**: Digital skills organization (Australia)
- Skills development for a **new labour market**: Individual training accounts (France)

# Social security innovation

## Concluding remarks

- **More frequent life/work transitions** and related inactivity and **exclusion risks**
- **Empowering role** of social security is key
- **Social security** cannot do it alone
- **Connecting the dots** at policy / implementation levels are essential
- **Financial limitations** – role of social insurance; Need for efficient expenditure approaches



**issa**

EXCELLENCE IN SOCIAL SECURITY

# Thank you

[www.issa.int](http://www.issa.int)



@ISSACOMM